



**Certificated Personnel SALARY SCHEDULE - Teachers**  
**2021-22 (5.50% increase from 2018-19) + Additional for Longer School Day**

| STEPS | B.A.     | B.A. + 15 Units | B.A. + 30 Units | B.A. + 45 Units | B.A. + M.A. or<br>Doctorate |
|-------|----------|-----------------|-----------------|-----------------|-----------------------------|
|       | COLUMN I | COLUMN II       | COLUMN III      | COLUMN IV       | COLUMN V                    |
| 1     | \$51,009 | \$53,501        | \$56,123        | \$58,555        | \$65,178                    |
| 2     | \$53,110 | \$55,701        | \$58,441        | \$61,313        | \$67,728                    |
| 3     | \$55,293 | \$58,006        | \$60,855        | \$63,845        | \$70,389                    |
| 4     | \$57,571 | \$60,402        | \$63,360        | \$66,494        | \$73,151                    |
| 5     | \$59,942 | \$62,892        | \$65,993        | \$69,235        | \$76,043                    |
| 6     | \$62,413 | \$65,497        | \$68,717        | \$72,097        | \$79,043                    |
| 7     | \$64,995 | \$68,211        | \$71,560        | \$75,088        | \$82,192                    |
| 8     | \$67,662 | \$71,024        | \$74,390        | \$78,205        | \$85,442                    |
| 9     | \$70,486 | \$73,960        | \$77,610        | \$81,442        | \$88,852                    |
| 10    |          | \$77,020        | \$80,846        | \$84,817        | \$92,409                    |
| 11    |          |                 | \$84,169        | \$88,329        | \$96,103                    |
| 12    |          |                 | \$89,714        | \$94,115        | \$102,629                   |

**Longevity**

|  |         |
|--|---------|
| Anniversary/Longevity Bonus (annual) after 14 years of service | \$1,500 |
| Anniversary/Longevity Bonus (annual) after 15 years of service | \$2,500 |
| Anniversary/Longevity Bonus (annual) after 20 years of service | \$3,000 |
| Anniversary/Longevity Bonus (annual) after 25 years of service | \$3,500 |
| Anniversary/Longevity Bonus (annual) after 28 years of service | \$4,500 |
| Anniversary/Longevity Bonus (annual) after 32 years of service | \$5,500 |

Board Approved: March 8, 2022  
Effective: July 1, 2021

Daily rate: Returning teachers = salary divided by 186, New Teachers = salary divided by 188.