



SAUGUS
Union School District
Excellence in Elementary Education

Teacher Salary Schedule 2023-24
(effective: July 1, 2023)

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$52,816.56	\$55,400.10	\$58,111.98	\$60,632.28	\$67,488.24
2	\$54,994.62	\$57,676.74	\$60,513.24	\$63,487.38	\$70,129.44
3	\$57,252.66	\$60,063.12	\$63,013.08	\$66,109.98	\$72,884.10
4	\$59,611.14	\$62,544.36	\$65,607.78	\$68,851.62	\$75,744.78
5	\$62,066.34	\$65,122.32	\$68,332.68	\$71,691.84	\$78,741.24
6	\$64,625.70	\$67,821.18	\$71,154.30	\$74,652.96	\$81,845.58
7	\$67,300.38	\$70,629.78	\$74,098.68	\$77,749.86	\$85,108.02
8	\$70,060.62	\$73,540.68	\$77,030.04	\$80,978.82	\$88,472.76
9	\$72,986.40	\$76,583.64	\$80,363.16	\$84,332.40	\$92,004.90
10		\$79,753.08	\$83,713.02	\$87,825.48	\$95,685.84
11			\$87,154.02	\$91,461.78	\$99,511.86
12			\$92,897.70	\$97,452.84	\$106,269.24

Longevity

\$1,500 **after** 14 years of service
 \$2,500 **after** 15 years of service
 \$3,000 **after** 20 years of service
 \$3,500 **after** 25 years of service
 \$4,500 **after** 28 years of service
 \$5,500 **after** 32 years of service

Board Approved: June 25, 2024
Effective: July 1, 2023

Daily rate: Returning teachers = salary divided by 186, New Teachers = salary divided by 188