



SAUGUS
Union School District
Excellence in Elementary Education

Speech & Language Pathologist Salary Schedule 2023-24 (effective: July 1, 2023)

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$59,155.44	\$62,047.74	\$65,085.12	\$67,906.74	\$75,586.68
2	\$61,593.90	\$64,597.80	\$67,774.68	\$71,102.22	\$78,544.08
3	\$64,127.22	\$67,272.48	\$70,575.84	\$74,042.88	\$81,633.54
4	\$66,766.56	\$70,051.32	\$73,481.16	\$77,111.88	\$84,834.60
5	\$69,515.64	\$72,938.04	\$76,531.56	\$80,292.48	\$88,188.18
6	\$72,380.04	\$75,958.68	\$79,693.56	\$83,612.58	\$91,668.24
7	\$75,376.50	\$79,107.66	\$82,993.20	\$87,079.62	\$95,319.42
8	\$78,469.68	\$82,368.24	\$86,272.38	\$90,697.32	\$99,087.78
9	\$81,743.28	\$85,775.76	\$90,005.40	\$94,448.94	\$103,045.86
10		\$89,322.78	\$93,760.74	\$98,364.24	\$107,167.62
11			\$97,616.52	\$102,437.64	\$111,454.92
12			\$104,046.54	\$109,146.66	\$119,021.40

Longevity
\$1,500 after 14 years of service
\$2,500 after 15 years of service
\$3,000 after 20 years of service
\$3,500 after 25 years of service
\$4,500 after 28 years of service
\$5,500 after 32 years of service

Board Approved: June 25, 2024

Effective: July 1, 2023

Daily rate: Returning teachers = salary divided by 186, New Teachers = salary divided by 188.