



**Certificated Personnel SALARY SCHEDULE - Early Start Speech & Language Pathologist  
 2021-22 (5.50% increase from 2018-19) + Additional for Longer School Day**

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + 60 Units Including M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$65,116	\$68,299	\$71,644	\$74,749	\$83,203
2	\$67,798	\$71,107	\$74,603	\$78,267	\$86,458
3	\$70,586	\$74,048	\$77,684	\$81,503	\$89,856
4	\$73,492	\$77,108	\$80,883	\$84,882	\$93,380
5	\$76,520	\$80,286	\$84,243	\$88,382	\$97,073
6	\$79,674	\$83,610	\$87,721	\$92,036	\$100,904
7	\$82,971	\$87,077	\$91,352	\$95,852	\$104,922
8	\$86,374	\$90,667	\$94,964	\$99,835	\$109,072
9	\$89,979	\$94,415	\$99,074	\$103,964	\$113,425
10		\$98,321	\$103,206	\$108,274	\$117,966
11			\$107,449	\$112,759	\$122,682
12			\$114,528	\$120,143	\$131,011

Longevity
Anniversary/Longevity Bonus (annual) after 14 years of service \$1,500
Anniversary/Longevity Bonus (annual) after 15 years of service \$2,500
Anniversary/Longevity Bonus (annual) after 20 years of service \$3,000
Anniversary/Longevity Bonus (annual) after 25 years of service \$3,500
Anniversary/Longevity Bonus (annual) after 28 years of service \$4,500
Anniversary/Longevity Bonus (annual) after 32 years of service \$5,500

Board Approved March 8, 2022:  
 Effective: July 1, 2021

Daily rate: Annual salary divided by 212

\*increase based on 30 minute (0.5 hour) increase in work day

\*\*0.5 hour / 7.5 hours per day = 0.0667

\*\*\* 5.5% added