



SAUGUS
Union School District
Excellence in Elementary Education

Early Start Speech & Language Pathologist Salary Schedule 2023-24 (effective: July 1, 2023)

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$67,424.48	\$70,721.08	\$74,183.04	\$77,399.08	\$86,152.56
2	\$70,203.80	\$73,627.60	\$77,248.56	\$81,041.24	\$89,523.36
3	\$73,091.24	\$76,676.16	\$80,441.28	\$84,392.96	\$93,044.68
4	\$76,099.52	\$79,843.44	\$83,752.72	\$87,890.96	\$96,693.20
5	\$79,232.88	\$83,133.68	\$87,229.52	\$91,516.16	\$100,515.56
6	\$82,497.68	\$86,576.56	\$90,833.52	\$95,300.36	\$104,482.08
7	\$85,913.00	\$90,165.72	\$94,594.40	\$99,252.04	\$108,643.64
8	\$89,438.56	\$93,882.08	\$98,331.96	\$103,375.44	\$112,938.76
9	\$93,169.76	\$97,765.92	\$102,586.80	\$107,651.48	\$117,450.12
10		\$101,808.76	\$106,867.08	\$112,114.08	\$122,148.04
11			\$111,261.84	\$116,756.88	\$127,034.64
12			\$118,590.68	\$124,403.72	\$135,658.80

Board Approved: June 25, 2024
Effective: July 1, 2023

Longevity
\$1,500 after 14 years of service
\$2,500 after 15 years of service
\$3,000 after 20 years of service
\$3,500 after 25 years of service
\$4,500 after 28 years of service
\$5,500 after 32 years of service

Daily rate: Annual salary divided by 212