



**Certificated Personnel SALARY SCHEDULE - Early Start Teachers
 2021-22 (5.50% increase from 2018-19) + Additional for Longer School Day**

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$58,139	\$60,980	\$63,968	\$66,741	\$74,289
2	\$60,534	\$63,487	\$66,610	\$69,883	\$77,196
3	\$63,022	\$66,114	\$69,362	\$72,770	\$80,228
4	\$65,618	\$68,845	\$72,216	\$75,788	\$83,376
5	\$68,321	\$71,683	\$75,218	\$78,913	\$86,673
6	\$71,137	\$74,653	\$78,322	\$82,175	\$90,092
7	\$74,080	\$77,746	\$81,563	\$85,584	\$93,682
8	\$77,120	\$80,952	\$84,789	\$89,137	\$97,385
9	\$80,338	\$84,299	\$88,459	\$92,826	\$101,272
10		\$87,787	\$92,147	\$96,673	\$105,326
11			\$95,934	\$100,676	\$109,537
12			\$102,255	\$107,270	\$116,975

Longevity
Anniversary/Longevity Bonus (annual) after 14 years of service \$1,500
Anniversary/Longevity Bonus (annual) after 15 years of service \$2,500
Anniversary/Longevity Bonus (annual) after 20 years of service \$3,000
Anniversary/Longevity Bonus (annual) after 25 years of service \$3,500
Anniversary/Longevity Bonus (annual) after 28 years of service \$4,500
Anniversary/Longevity Bonus (annual) after 32 years of service \$5,500

Board Approved: March 8, 2022:
 Effective: July 1, 2021

Daily rate: Annual salary divided by 212

*increase based on 30 minute (0.5 hour) increase in work day

**0.5 hour / 7.5 hours per day = 0.0667

***5.5% increase