



Certificated Personnel SALARY SCHEDULE - Counselors
2021-22 (5.50% increase from 2018-19) + Additional for Longer School Day

STEPS	B.A.	B.A. + 15 Units	B.A. + 30 Units	B.A. + 45 Units	B.A. + M.A. or Doctorate
	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$53,558	\$56,174	\$58,930	\$61,484	\$68,438
2	\$55,765	\$58,486	\$61,366	\$64,379	\$71,113
3	\$58,060	\$60,909	\$63,898	\$67,039	\$73,905
4	\$60,451	\$63,422	\$66,526	\$69,817	\$76,807
5	\$62,940	\$66,037	\$69,289	\$72,697	\$79,845
6	\$65,534	\$68,771	\$72,153	\$75,702	\$82,993
7	\$68,243	\$71,622	\$75,139	\$78,842	\$86,301
8	\$71,045	\$74,576	\$78,108	\$82,116	\$89,713
9	\$74,009	\$77,656	\$81,492	\$85,511	\$93,296
10		\$80,873	\$84,890	\$89,059	\$97,028
11			\$88,378	\$92,745	\$100,904
12			\$93,430	\$98,015	\$106,862

Longevity

Anniversary/Longevity Bonus (annual) after 14 years of service	\$1,500
Anniversary/Longevity Bonus (annual) after 15 years of service	\$2,500
Anniversary/Longevity Bonus (annual) after 20 years of service	\$3,000
Anniversary/Longevity Bonus (annual) after 25 years of service	\$3,500
Anniversary/Longevity Bonus (annual) after 28 years of service	\$4,500
Anniversary/Longevity Bonus (annual) after 32 years of service	\$5,500

Board Approved: March 8, 2022
 Effective: July 1, 2021

Daily rate: salary divided by 186