



SAUGUS
Union School District
Excellence in Elementary Education

**Confidential/Unrepresented Salary Schedule
2023-24 (effective: July 1, 2023)**

| Job Title | # of Sick Days | # of Work Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|----------------|--------------------|-------------|--------------|--------------|--------------|--------------|--------------|
| Behavior Intervention Specialist (certificated) Psychologist | 12 18 | 205 200 | \$99,268.15 | \$103,448.27 | \$107,811.14 | \$112,356.75 | \$117,093.93 | \$120,606.90 |
| Behavior Intervention Specialist (classified) | 12 | 230 | \$99,268.15 | \$103,448.27 | \$107,811.14 | \$112,356.75 | \$117,093.93 | \$120,606.90 |
| Social Worker (certificated) | 12 | 186 | \$78,675.82 | \$82,373.74 | \$86,245.61 | \$90,299.12 | \$94,543.09 | \$98,986.32 |
| Social Worker (classified) | 12 | 213 | \$78,675.82 | \$82,373.74 | \$86,245.61 | \$90,299.12 | \$94,543.09 | \$98,986.32 |
| Occupational Therapist | 11 | 220 | \$96,126.18 | \$99,490.53 | \$102,972.68 | \$106,577.03 | \$110,306.88 | \$114,167.73 |
| Confidential: Superintendent's Secretary | 12 | 261 | \$74,052.04 | \$77,919.50 | \$82,069.89 | \$86,932.57 | \$92,320.37 | \$96,940.85 |
| Confidential: Administrative Asst. to Asst. Supt. | 12 | 261 | \$63,275.33 | \$66,517.48 | \$70,100.91 | \$74,109.29 | \$78,828.84 | \$82,738.14 |
| District Nurse | 11 | 195 | \$89,428.31 | \$92,962.20 | \$96,672.23 | \$100,540.79 | \$104,561.28 | \$109,659.55 |

| Certificated Longevity* |
|--------------------------------|
| \$1,500 after 10 years |
| \$2,500 after 15 years |
| \$3,000 after 20 years |
| \$3,500 after 25 years |
| \$4,000 after 30 years |

| Classified Longevity** |
|-------------------------------|
| 3% after 9 years |
| 7% after 14 years |
| 9% after 19 years |
| 10% after 24 years |

Board Approved: June 25, 2024
Effective: July 1, 2023

*Certificated employees included in the Confidential/Unrepresented salary schedule continue to follow the longevity noted on this schedule and the retiree benefits included in the current collective bargaining agreement associated with the Classified School Employees Association (CSEA).

Amount of increase

1.00%