



SAUGUS

Union School District
Excellence in Elementary Education

Classified Substitute Pay Rates	
Grade	Rates
1	\$ 15.83
2	\$ 16.38
3	\$ 16.95
4	\$ 17.55
5	\$ 18.16
6	\$ 18.80
7	\$ 19.45
8	\$ 20.13
9	\$ 20.84
10	\$ 21.57
11	\$ 22.32
12	\$ 23.10
13	\$ 23.91
14	\$ 24.75
15	\$ 25.62
16	\$ 26.51
17	\$ 27.44
18	\$ 28.40
19	\$ 29.39
20	\$ 30.42
21	\$ 31.49
22	\$ 32.59
23	\$ 33.73
24	\$ 34.91
25	\$ 36.13
26	\$ 37.40
27	\$ 38.71
28	\$ 40.06
29	\$ 41.46
30	\$ 42.92