



SAUGUS

Union School District
Excellence in Elementary Education

| Classified Substitute Pay Rates | |
|---------------------------------|----------|
| Grade | Rates |
| 1 | \$ 17.42 |
| 2 | \$ 18.03 |
| 3 | \$ 18.66 |
| 4 | \$ 19.32 |
| 5 | \$ 19.99 |
| 6 | \$ 20.69 |
| 7 | \$ 21.42 |
| 8 | \$ 22.17 |
| 9 | \$ 22.94 |
| 10 | \$ 23.74 |
| 11 | \$ 24.58 |
| 12 | \$ 25.44 |
| 13 | \$ 26.33 |
| 14 | \$ 27.25 |
| 15 | \$ 28.20 |
| 16 | \$ 29.19 |
| 17 | \$ 30.21 |
| 18 | \$ 31.27 |
| 19 | \$ 32.36 |
| 20 | \$ 33.49 |
| 21 | \$ 34.67 |
| 22 | \$ 35.88 |
| 23 | \$ 37.13 |
| 24 | \$ 38.43 |
| 25 | \$ 39.78 |
| 26 | \$ 41.17 |
| 27 | \$ 42.61 |
| 28 | \$ 44.10 |
| 29 | \$ 45.65 |
| 30 | \$ 47.25 |