



**SAUGUS**  
Union School District  
*Excellence in Elementary Education*

**Classified Salary Schedule (B) Full Time Positions w/5.5% Increase**  
2021-22 (3% Increase from 2020-21, will return to 2020-21 salary schedule after June 30,2022)  
Step % = 5% Starting Wage = \$15.00 Grade% = 3.5%

Approved by the Board on: July 1, 2018  
Update Board Approved: June 22, 2021 (temporary 3% increase)  
Update Board Approved: April 19, 2022 (5% increase)

Job Title	Grade	Step						Time Basis
		1	2	3	4	5	6	
Accountant	15	\$26.34	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	Hourly
		<b>\$4,583.82</b>	<b>\$4,812.26</b>	<b>\$5,053.91</b>	<b>\$5,306.89</b>	<b>\$5,571.19</b>	<b>\$5,850.60</b>	<b>Monthly</b>
Accounts Payable Technician	13	\$24.60	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	Hourly
		<b>\$4,279.87</b>	<b>\$4,493.20</b>	<b>\$4,717.86</b>	<b>\$4,953.85</b>	<b>\$5,201.16</b>	<b>\$5,461.69</b>	<b>Monthly</b>
Accounts Receivable Specialist	16	\$27.27	\$28.63	\$30.07	\$31.56	\$33.15	\$34.80	Hourly
		<b>\$4,744.29</b>	<b>\$4,982.17</b>	<b>\$5,231.37</b>	<b>\$5,491.90</b>	<b>\$5,767.53</b>	<b>\$6,054.50</b>	<b>Monthly</b>
Administrative Secretary - Ed Services & Student Support Services	14	\$25.45	\$26.72	\$28.06	\$29.47	\$30.93	\$32.48	Hourly
		<b>\$4,429.01</b>	<b>\$4,649.90</b>	<b>\$4,882.11</b>	<b>\$5,127.54</b>	<b>\$5,382.40</b>	<b>\$5,652.37</b>	<b>Monthly</b>
Administrative Secretary - Facilities & Maintenance	14	\$25.45	\$26.72	\$28.06	\$29.47	\$30.93	\$32.48	Hourly
		<b>\$4,429.01</b>	<b>\$4,649.90</b>	<b>\$4,882.11</b>	<b>\$5,127.54</b>	<b>\$5,382.40</b>	<b>\$5,652.37</b>	<b>Monthly</b>
Benefits Specialist	15	\$26.34	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	Hourly
		<b>\$4,583.82</b>	<b>\$4,812.26</b>	<b>\$5,053.91</b>	<b>\$5,306.89</b>	<b>\$5,571.19</b>	<b>\$5,850.60</b>	<b>Monthly</b>
Bilingual Interpreter Translator (Early Start)	11	\$22.96	\$24.11	\$25.31	\$26.57	\$27.91	\$29.30	Hourly
		<b>\$3,994.80</b>	<b>\$4,194.91</b>	<b>\$4,404.47</b>	<b>\$4,623.47</b>	<b>\$4,855.68</b>	<b>\$5,097.33</b>	<b>Monthly</b>
Bilingual Interpreter-Translator	9	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	Hourly
		<b>\$3,728.60</b>	<b>\$3,915.50</b>	<b>\$4,111.85</b>	<b>\$4,317.63</b>	<b>\$4,532.85</b>	<b>\$4,759.40</b>	<b>Monthly</b>
Classified Human Resources Technician	13	\$24.60	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	Hourly
		<b>\$4,279.87</b>	<b>\$4,493.20</b>	<b>\$4,717.86</b>	<b>\$4,953.85</b>	<b>\$5,201.16</b>	<b>\$5,461.69</b>	<b>Monthly</b>
Credential Analyst	15	\$26.34	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	Hourly
		<b>\$4,583.82</b>	<b>\$4,812.26</b>	<b>\$5,053.91</b>	<b>\$5,306.89</b>	<b>\$5,571.19</b>	<b>\$5,850.60</b>	<b>Monthly</b>
Custodian	6	\$ 19.33	\$ 20.30	\$ 21.31	\$ 22.37	\$ 23.49	\$ 24.67	Hourly
		<b>\$ 3364.24</b>	<b>\$ 3532.26</b>	<b>\$ 3707.84</b>	<b>\$ 3892.85</b>	<b>\$ 4087.30</b>	<b>\$ 4293.08</b>	<b>Monthly</b>
Department Secretary	5	\$ 18.67	\$ 19.61	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	Hourly
		<b>\$ 3249.08</b>	<b>\$ 3411.44</b>	<b>\$ 3583.23</b>	<b>\$ 3762.58</b>	<b>\$ 3949.49</b>	<b>\$ 4147.72</b>	<b>Monthly</b>
Early Start Paraeducator Clerk	5	\$ 18.67	\$ 19.61	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	Hourly
		<b>\$ 3249.08</b>	<b>\$ 3411.44</b>	<b>\$ 3583.23</b>	<b>\$ 3762.58</b>	<b>\$ 3949.49</b>	<b>\$ 4147.72</b>	<b>Monthly</b>
Early Start Service Coordinator	14	\$25.45	\$26.72	\$28.06	\$29.47	\$30.93	\$32.48	Hourly
		<b>\$4,429.01</b>	<b>\$4,649.90</b>	<b>\$4,882.11</b>	<b>\$5,127.54</b>	<b>\$5,382.40</b>	<b>\$5,652.37</b>	<b>Monthly</b>
Facilities Accountant	21	\$32.39	\$34.00	\$35.71	\$37.49	\$39.36	\$41.33	Hourly
		<b>\$5,635.38</b>	<b>\$5,916.68</b>	<b>\$6,213.08</b>	<b>\$6,522.69</b>	<b>\$6,849.30</b>	<b>\$7,191.01</b>	<b>Monthly</b>
Grounds Person	7	\$20.01	\$21.01	\$22.06	\$23.16	\$24.31	\$25.53	Hourly
		<b>\$3,481.29</b>	<b>\$3,654.97</b>	<b>\$3,838.10</b>	<b>\$4,030.67</b>	<b>\$4,230.78</b>	<b>\$4,442.23</b>	<b>Monthly</b>
Head Custodian	8	\$20.70	\$21.74	\$22.83	\$23.97	\$25.17	\$26.43	Hourly
		<b>\$3,602.11</b>	<b>\$3,783.35</b>	<b>\$3,972.14</b>	<b>\$4,170.37</b>	<b>\$4,379.93</b>	<b>\$4,598.92</b>	<b>Monthly</b>
HVAC Specialist	16	\$27.27	\$28.63	\$30.07	\$31.56	\$33.15	\$34.80	Hourly
		<b>\$4,744.29</b>	<b>\$4,982.17</b>	<b>\$5,231.37</b>	<b>\$5,491.90</b>	<b>\$5,767.53</b>	<b>\$6,054.50</b>	<b>Monthly</b>
Information Services Support Technician	17	\$28.22	\$29.63	\$31.12	\$32.67	\$34.31	\$36.02	Hourly
		<b>\$4,910.43</b>	<b>\$5,155.85</b>	<b>\$5,414.50</b>	<b>\$5,684.47</b>	<b>\$5,969.54</b>	<b>\$6,267.83</b>	<b>Monthly</b>
Information Services Technician	18	\$29.21	\$30.67	\$32.20	\$33.81	\$35.50	\$37.28	Hourly
		<b>\$5,082.23</b>	<b>\$5,337.09</b>	<b>\$5,603.29</b>	<b>\$5,882.70</b>	<b>\$6,177.21</b>	<b>\$6,486.82</b>	<b>Monthly</b>
Irrigation Technician	15	\$ 26.34	\$ 27.66	\$ 29.05	\$ 30.50	\$ 32.02	\$ 33.62	Hourly
		<b>\$ 4583.82</b>	<b>\$ 4812.26</b>	<b>\$ 5053.91</b>	<b>\$ 5306.89</b>	<b>\$ 5571.19</b>	<b>\$ 5850.60</b>	<b>Monthly</b>
Maintenance Mechanic	12	\$23.76	\$24.94	\$26.19	\$27.50	\$28.88	\$30.33	Hourly
		<b>\$4,134.50</b>	<b>\$4,340.28</b>	<b>\$4,557.39</b>	<b>\$4,785.83</b>	<b>\$5,025.59</b>	<b>\$5,276.68</b>	<b>Monthly</b>
Maintenance Specialist	16	\$27.27	\$28.63	\$30.07	\$31.56	\$33.15	\$34.80	Hourly
		<b>\$4,744.29</b>	<b>\$4,982.17</b>	<b>\$5,231.37</b>	<b>\$5,491.90</b>	<b>\$5,767.53</b>	<b>\$6,054.50</b>	<b>Monthly</b>
Maintenance Technician	6	\$19.33	\$20.30	\$21.31	\$22.37	\$23.49	\$24.67	Hourly
		<b>\$3,364.24</b>	<b>\$3,532.26</b>	<b>\$3,707.84</b>	<b>\$3,892.85</b>	<b>\$4,087.30</b>	<b>\$4,293.08</b>	<b>Monthly</b>
Network Administrator	28	\$41.20	\$43.26	\$45.43	\$47.70	\$50.08	\$52.58	Hourly
		<b>\$7,168.36</b>	<b>\$7,527.06</b>	<b>\$7,904.64</b>	<b>\$8,299.21</b>	<b>\$8,714.55</b>	<b>\$9,148.76</b>	<b>Monthly</b>
Payroll Technician	13	\$24.60	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	Hourly
		<b>\$4,279.87</b>	<b>\$4,493.20</b>	<b>\$4,717.86</b>	<b>\$4,953.85</b>	<b>\$5,201.16</b>	<b>\$5,461.69</b>	<b>Monthly</b>
Printing Services Technician	14	\$25.45	\$26.72	\$28.06	\$29.47	\$30.93	\$32.48	Hourly
		<b>\$4,429.01</b>	<b>\$4,649.90</b>	<b>\$4,882.11</b>	<b>\$5,127.54</b>	<b>\$5,382.40</b>	<b>\$5,652.37</b>	<b>Monthly</b>
Procurement Technician	14	\$25.45	\$26.72	\$28.06	\$29.47	\$30.93	\$32.48	Hourly
		<b>\$4,429.01</b>	<b>\$4,649.90</b>	<b>\$4,882.11</b>	<b>\$5,127.54</b>	<b>\$5,382.40</b>	<b>\$5,652.37</b>	<b>Monthly</b>
Safety & Risk Management Technician	13	\$24.60	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	Hourly
		<b>\$4,279.87</b>	<b>\$4,493.20</b>	<b>\$4,717.86</b>	<b>\$4,953.85</b>	<b>\$5,201.16</b>	<b>\$5,461.69</b>	<b>Monthly</b>
School Office Assistant	5	\$ 18.67	\$ 19.61	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	Hourly
		<b>\$ 3249.08</b>	<b>\$ 3411.44</b>	<b>\$ 3583.23</b>	<b>\$ 3762.58</b>	<b>\$ 3949.49</b>	<b>\$ 4147.72</b>	<b>Monthly</b>
School Office Manager	14	\$25.45	\$26.72	\$28.06	\$29.47	\$30.93	\$32.48	Hourly
		<b>\$4,429.01</b>	<b>\$4,649.90</b>	<b>\$4,882.11</b>	<b>\$5,127.54</b>	<b>\$5,382.40</b>	<b>\$5,652.37</b>	<b>Monthly</b>
Senior Accountant	21	\$32.39	\$34.00	\$35.71	\$37.49	\$39.36	\$41.33	Hourly
		<b>\$5,635.38</b>	<b>\$5,916.68</b>	<b>\$6,213.08</b>	<b>\$6,522.69</b>	<b>\$6,849.30</b>	<b>\$7,191.01</b>	<b>Monthly</b>
Student Database Analyst	18	\$29.21	\$30.67	\$32.20	\$33.81	\$35.50	\$37.28	Hourly
		<b>\$5,082.23</b>	<b>\$5,337.09</b>	<b>\$5,603.29</b>	<b>\$5,882.70</b>	<b>\$6,177.21</b>	<b>\$6,486.82</b>	<b>Monthly</b>
Substitute Employee Coordinator	13	\$24.60	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	Hourly
		<b>\$4,279.87</b>	<b>\$4,493.20</b>	<b>\$4,717.86</b>	<b>\$4,953.85</b>	<b>\$5,201.16</b>	<b>\$5,461.69</b>	<b>Monthly</b>
Warehouse Person	8	\$20.70	\$21.74	\$22.83	\$23.97	\$25.17	\$26.43	Hourly
		<b>\$3,602.11</b>	<b>\$3,783.35</b>	<b>\$3,972.14</b>	<b>\$4,170.37</b>	<b>\$4,379.93</b>	<b>\$4,598.92</b>	<b>Monthly</b>