



SAUGUS
Union School District
Excellence in Elementary Education

Classified Salary Schedule (A) Full Time Positions (Grandfathered)

with 1% Increase
effective: July 1, 2023

Board Approved: June 25, 2024

JOB TITLE	Grade	STEP						Time Basis
		1	2	3	4	5	6	
Accountant	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Accounts Payable Technician	20	\$26.43	\$27.78	\$29.19	\$31.01	\$32.78	\$34.36	Hourly
		\$4,599.62	\$4,834.05	\$5,078.58	\$5,395.86	\$5,703.04	\$5,977.89	Monthly
Administrative Secretary - Ed Services & Student Support Services	21	\$26.93	\$28.39	\$29.78	\$31.68	\$33.53	\$35.19	Hourly
		\$4,686.52	\$4,939.13	\$5,181.64	\$5,513.08	\$5,834.40	\$6,123.39	Monthly
Administrative Secretary - Facilities/Maintenance	21	\$26.93	\$28.39	\$29.78	\$31.68	\$33.53	\$35.19	Hourly
		\$4,686.52	\$4,939.13	\$5,181.64	\$5,513.08	\$5,834.40	\$6,123.39	Monthly
Apprentice Gardener	13	\$22.33	\$23.53	\$24.73	\$26.34	\$27.86	\$29.20	Hourly
		\$3,886.23	\$4,094.39	\$4,302.54	\$4,583.45	\$4,848.19	\$5,080.60	Monthly
Benefits Specialist	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Bilingual Interpreter/Translator	15	\$23.53	\$24.73	\$26.04	\$27.57	\$29.30	\$30.78	Hourly
		\$4,094.39	\$4,302.54	\$4,530.91	\$4,797.67	\$5,098.79	\$5,355.44	Monthly
Classified Human Resources Technician	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Credential Analyst	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Custodian	11	\$21.17	\$22.37	\$23.53	\$24.94	\$26.53	\$27.86	Hourly
		\$3,684.14	\$3,892.30	\$4,094.39	\$4,338.92	\$4,615.79	\$4,848.19	Monthly
Department Secretary	12	\$21.81	\$22.96	\$24.20	\$25.62	\$27.20	\$28.59	Hourly
		\$3,795.29	\$3,995.36	\$4,211.60	\$4,458.15	\$4,733.00	\$4,975.51	Monthly
Early Start Paraeducator/Clerk	10	\$20.66	\$21.78	\$22.86	\$24.22	\$25.67	\$26.96	Hourly
		\$3,595.22	\$3,789.23	\$3,977.17	\$4,213.62	\$4,466.24	\$4,690.56	Monthly
Early Start Service Coordinator	21	\$26.93	\$28.39	\$29.78	\$31.68	\$33.53	\$35.19	Hourly
		\$4,686.52	\$4,939.13	\$5,181.64	\$5,513.08	\$5,834.40	\$6,123.39	Monthly
Facilities Accountant	28	\$34.68	\$36.17	\$37.67	\$39.48	\$41.35	\$43.03	Hourly
		\$6,034.47	\$6,293.15	\$6,553.85	\$6,869.11	\$7,194.48	\$7,487.52	Monthly
Fiscal Accountant	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Grounds Person	16	\$24.12	\$25.39	\$26.74	\$28.40	\$30.06	\$31.56	Hourly
		\$4,197.46	\$4,417.74	\$4,652.16	\$4,941.15	\$5,230.15	\$5,490.85	Monthly
Head Custodian	17	\$24.65	\$25.89	\$27.31	\$29.04	\$30.76	\$32.22	Hourly
		\$4,288.40	\$4,504.64	\$4,751.19	\$5,052.31	\$5,351.40	\$5,606.04	Monthly
HVAC Specialist	26	\$29.76	\$31.36	\$32.94	\$35.02	\$37.13	\$39.04	Hourly
		\$5,177.60	\$5,456.49	\$5,731.34	\$6,093.08	\$6,460.89	\$6,792.32	Monthly
Information Services Support Technician	24	\$28.65	\$30.16	\$31.75	\$33.87	\$35.69	\$37.50	Hourly
		\$4,985.61	\$5,248.33	\$5,525.20	\$5,893.01	\$6,210.29	\$6,525.56	Monthly
Information Services Technician	26	\$29.76	\$31.36	\$32.94	\$35.02	\$37.13	\$39.04	Hourly
		\$5,177.60	\$5,456.49	\$5,731.34	\$6,093.08	\$6,460.89	\$6,792.32	Monthly
Irrigation Technician	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Maintenance Mechanic	20	\$26.43	\$27.78	\$29.19	\$31.01	\$32.78	\$34.36	Hourly
		\$4,599.62	\$4,834.05	\$5,078.58	\$5,395.86	\$5,703.04	\$5,977.89	Monthly
Mechanic Technician	17	\$24.65	\$25.89	\$27.31	\$29.04	\$30.76	\$32.22	Hourly
		\$4,288.40	\$4,504.64	\$4,751.19	\$5,052.31	\$5,351.40	\$5,606.04	Monthly
Network Administrator	30	\$43.33	\$44.56	\$45.80	\$47.03	\$48.28	\$49.51	Hourly
		\$7,540.06	\$7,754.28	\$7,968.50	\$8,182.71	\$8,400.97	\$8,615.19	Monthly
Payroll Technician	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Printing Services Technician	18	\$25.23	\$26.54	\$27.91	\$29.69	\$31.48	\$33.00	Hourly
		\$4,389.44	\$4,617.81	\$4,856.28	\$5,165.48	\$5,476.70	\$5,741.44	Monthly
Procurement Technician	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Safety & Risk Management Technician	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
School Office Assistant	12	\$21.81	\$22.96	\$24.20	\$25.62	\$27.20	\$28.59	Hourly
		\$3,795.29	\$3,995.36	\$4,211.60	\$4,458.15	\$4,733.00	\$4,975.51	Monthly
School Office Manager	21	\$26.93	\$28.39	\$29.78	\$31.68	\$33.53	\$35.19	Hourly
		\$4,686.52	\$4,939.13	\$5,181.64	\$5,513.08	\$5,834.40	\$6,123.39	Monthly
Senior Accountant	28	\$34.68	\$36.17	\$37.67	\$39.48	\$41.35	\$43.03	Hourly
		\$6,034.47	\$6,293.15	\$6,553.85	\$6,869.11	\$7,194.48	\$7,487.52	Monthly
Student Database Analyst	26	\$29.76	\$31.36	\$32.94	\$35.02	\$37.13	\$39.04	Hourly
		\$5,177.60	\$5,456.49	\$5,731.34	\$6,093.08	\$6,460.89	\$6,792.32	Monthly
Substitute Employee Coordinator	23	\$28.04	\$29.51	\$31.12	\$32.94	\$34.98	\$36.69	Hourly
		\$4,878.51	\$5,135.16	\$5,414.05	\$5,731.34	\$6,087.02	\$6,384.09	Monthly
Warehouse Person	20	\$26.43	\$27.78	\$29.19	\$31.01	\$32.78	\$34.36	Hourly
		\$4,599.62	\$4,834.05	\$5,078.58	\$5,395.86	\$5,703.04	\$5,977.89	Monthly

Work Days per Year: 245

Holidays: 16

Total Paid Days: 261