

**Saugus Union School District  
Child Development Wage Schedule**

Longevity %	5.00%	Starting Wage = \$ 15.00				
Range %	3.50%					
	<b>Step</b>					
<b>GRADE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>1</b>	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14
<b>2</b>	\$ 15.53	\$ 16.30	\$ 17.12	\$ 17.97	\$ 18.87	\$ 19.81
<b>3</b>	\$ 16.07	\$ 16.87	\$ 17.72	\$ 18.60	\$ 19.53	\$ 20.51
<b>4</b>	\$ 16.63	\$ 17.46	\$ 18.34	\$ 19.25	\$ 20.21	\$ 21.23
<b>5</b>	\$ 17.21	\$ 18.07	\$ 18.98	\$ 19.93	\$ 20.92	\$ 21.97
<b>6</b>	\$ 17.82	\$ 18.71	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.74
<b>7</b>	\$ 18.44	\$ 19.36	\$ 20.33	\$ 21.35	\$ 22.41	\$ 23.53
<b>8</b>	\$ 19.08	\$ 20.04	\$ 21.04	\$ 22.09	\$ 23.20	\$ 24.36
<b>9</b>	\$ 19.75	\$ 20.74	\$ 21.78	\$ 22.87	\$ 24.01	\$ 25.21
<b>10</b>	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.09
<b>11</b>	\$ 21.16	\$ 22.22	\$ 23.33	\$ 24.49	\$ 25.72	\$ 27.00
<b>12</b>	\$ 21.90	\$ 22.99	\$ 24.14	\$ 25.35	\$ 26.62	\$ 27.95
<b>13</b>	\$ 22.67	\$ 23.80	\$ 24.99	\$ 26.24	\$ 27.55	\$ 28.93
<b>14</b>	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.16	\$ 28.51	\$ 29.94
<b>15</b>	\$ 24.28	\$ 25.49	\$ 26.77	\$ 28.11	\$ 29.51	\$ 30.99

Board Approved: May 4, 2021

<b>Position</b>	<b>Grade</b>
Site Supervisor	11
Assistant Site Supervisor	8
Preschool Instructor Master Permit	6
Preschool Instructor Teacher Permit	4
Activity Leader	1

\*Substitutes are paid at the first step