



Tentative Agreement
Between the
Saugus Union School District
And the
Saugus Teachers Association
October 20, 2020

The Saugus Union School District (District) and the Saugus Teachers Association (STA) agree to the following Tentative Agreement (TA). This TA reflects the full and complete agreement of the parties and will be incorporated into the current Collective Bargaining Agreement unless otherwise indicated below:

The parties agree to the following terms to take effect upon ratification of the TA by the parties:

Article 2 – Exclusive Representation

2.0 The District confirms its recognition of the Association as the exclusive representative for this bargaining unit recognized by its motion dated June 23, 1976.

2.1 Bargaining unit members include General Education and Special Education Teachers, Resource Specialists, Speech and Language Pathologists, Adaptive PE Teachers, Counselors, and Social Workers.

This agreement is subject to ratification by both the Governing Board of the District and the membership of STA and will not become final until such ratification occurs.

DocuSigned by:
Jennifer Stevenson
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Jennifer Stevenson
Assistant Superintendent, Human Resources
Saugus Union School District

DocuSigned by:
Amy King
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Amy King
STA Chief Negotiator