



**Memorandum of Understanding**  
**between**  
**the Saugus Union School District**  
**and**  
**the Saugus Teachers' Association**  
**January 24, 2020**

**Extra Duty-Extra Pay Rate for Math Intervention**

The Saugus Union School District (SUSD) and the Saugus Teachers' Association (STA) tentatively agree to the Memorandum of Understanding subject to the approval of the Saugus Union School District Governing Board and the membership of STA. The Memorandum of Understanding, once approved by both parties, will become effective for the 2019-20 school year.

- SUSD will pay teachers fifty dollars (\$50.00) per hour extra duty-extra pay for planning and providing Math Intervention outside of regular instructional hours.
- Teachers will be paid for one (1) hour of planning for every two (2) hours of instruction.

This Memorandum of Understanding will remain in effect for the 2019-20 school year only.

Jennifer Stevenson  
Assistant Superintendent Human Resources  
Saugus Union School District

Elizabeth Hand  
STA Representative